The Prince Edward County School Board held its regular monthly meeting on July 8, 2009, at 1:30 p.m. in the conference room of the Board of Education Building.

Members present: Mr. Russell L. Dove, Mrs. Susan S. Lawman, Mrs. Linda L. Leatherwood, Dr. Ellery Sedgwick, Mr. Thomas M. Tillerson and Dr. Lawrence C. Varner.

Also present: Mrs. Laura Williamson, Superintendent Designee; Mrs. Angela L. Foster, Clerk; Mrs. Freda P. Reid, Director of Human Resources; Mrs. Cindy Wahrman, Director of Finance; Mrs. Laura W. Williamson, Executive Director of Curriculum and Instruction; Dr. Roy Echeverria, Director of Accountability and Research; Mr. Richard Goode, Director of Support Services; Ellen Wood, Director of Exceptional Programs; Mrs. Alice McCormick, Assistant Director of Exceptional Programs; Mrs. Lucy Carson, Middle School Principal and Mr. Rodney Kane, Elementary School Assistant Principal.

Visitors: Mr. Rob Chapman, Farmville Herald.

Mr. Dove called the meeting to order at 1:33 p.m. and led those in attendance in the Pledge of Allegiance.

RECOGNITIONS:

1. The Prince Edward County School Board, Administrators, Faculty and Staff extended a sincere thank you to the following retirees for their years of dedicated service to our school system:

   Shirby Scott-Brown  34 years
   Elizabeth Susan Campbell  29 years
   Corrie Davis  38 years
   Jennifer Halladay  33 years
   Pamela Johnson  29 years
   Edward Newby  28 years

2. The Prince Edward County School Board recognized Dr. Patricia Watkins, Division Superintendent for her years of service with the Prince Edward County School System and presented her a Certificate of Recognition.
ADDITIONS TO AND APPROVAL OF AGENDA:

On a motion made by Mr. Dove, seconded by Dr. Varner and carried, the agenda was approved as presented.

SELECTION OF A CHAIRMAN FOR 2009-2010

This being the organizational meeting for 2009-2010, the Superintendent Designee assumed the chair for the election of a Chairman.

On a recommendation made by Dr. Sedgwick and with no objections, Mr. Russell Dove was nominated as Chairman and elected to the position by a vote of 5-0-1. Mr. Dove abstained from voting.

ELECTION OF A VICE-CHAIRMAN FOR 2009-2010:

On a recommendation made by Mrs. Leatherwood and with no objections, Mrs. Susan Lawman was elected to the position of Vice-Chairman by a vote of 5-0-1. Mrs. Lawman abstained from voting.

ELECTION OF A CLERK FOR 2009-2010:

On a motion made by Mrs. Lawman, seconded by Dr. Sedgwick and carried, Angela Foster was nominated as Clerk for 2009-2010 and by unanimous vote, was elected as Clerk for 2009-2010.

ELECTION OF A DEPUTY CLERK FOR 2009-2010:

On motion made by Mrs. Leatherwood, seconded by Dr. Sedgwick and carried, the Division Superintendent was authorized to act as Deputy Clerk, or to name a Deputy Clerk as needed.

SELECTION OF DAY OF WEEK, HOUR, PLACE OF BOARD MEETINGS FOR 2009-2010:

<table>
<thead>
<tr>
<th>Date</th>
<th>Time</th>
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</thead>
<tbody>
<tr>
<td>August 5, 2009</td>
<td>September 9, 2009 evening meeting</td>
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<tr>
<td>October 7, 2009</td>
<td>November 4, 2009</td>
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<tr>
<td>December 9, 2009</td>
<td>January 6, 2010</td>
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<tr>
<td>February 3, 2010</td>
<td>March 3, 2010</td>
</tr>
<tr>
<td>April 14, 2010</td>
<td>May 5, 2010</td>
</tr>
<tr>
<td>June 9, 2010</td>
<td>July 7, 2010</td>
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</table>
On a motion made by Dr. Varner, seconded by Dr. Sedgwick and carried by unanimous vote, the recommendation for the first Wednesday of each month, unless the first Wednesday is the first, second, or third of the month, to be the date scheduled board meetings was approved as presented.

PROCEDURE FOR CALLED SPECIAL MEETINGS:

On a motion made by Dr. Sedgwick, seconded by Mrs. Lawman and carried, the procedure for called special meetings was as stated: “Special Meetings of the Board will be called by the Chairman, or by any two members, who will notify the Division Superintendent of the meeting, who in turn will notify all board members of the special meeting.”

APPOINTMENTS BY THE CHAIR FOR 2009-2010:

Mr. Dove named Dr. Sedgwick as chairman for the student affairs committee and the following Board Members to be called upon to serve on the committee as needed:

Dr. Dowdy  Ms. Fentress
Mrs. Leatherwood  Mr. Tillerson

Mr. Dove appointed members to serve on the finance committee:

Dr. Dowdy  Dr. Sedgwick

Mr. Dove named Mrs. Lawman to serve on the Southside Virginia Governor’s School Advisory Committee.

Mr. Dove appointed members to serve on the School Improvement Teams as follows:

Elementary School  Mr. Tillerson  Ms. Fentress, alternate
Middle School  Ms. Lawman  Dr. Dowdy, alternate
High School  Mrs. Leatherwood  Dr. Varner, alternate

STUDENT AFFAIRS COMMITTEE TO ACT ON BEHALF OF THE BOARD:

On a motion made by Mrs. Lawman, seconded by Dr. Varner and carried, the Student Affairs Committee was empowered to hear discipline referrals and appeals on behalf of the Board.
DESIGNATED PERSONS TO ATTEND SCHOOL BOARD MEETINGS IN ABSENCE OF THE SUPERINTENDENT:

On a motion made by Dr. Sedgwick, seconded by Dr. Varner and carried, the Board authorized the Division Superintendent to name a designee as the need arises to attend school board meetings in her absence. The Superintendent named Mrs. Freda Reid and/or Mrs. Laura Williamson to attend school board meetings in her absence.

AUTHORIZATION OF SUPERINTENDENT TO ACT AS AGENT FOR THE BOARD IN ALL FUNDED PROGRAMS 2009-2010:

Failed for lack of motion.

AUTHORIZATION OF SUPERINTENDENT TO ASSIGN OR REASSIGN INSTRUCTIONAL PERSONNEL FOR 2009-2010:

On a motion made by Dr. Sedgwick, seconded by Dr. Varner and carried, The Division Superintendent was authorized to assign or reassign instructional personnel for 2009-2010, in accordance with the needs of the school system.

AUTHORIZATION OF SUPERINTENDENT TO ACCEPT RESIGNATIONS ON BEHALF OF THE BOARD OR TO FILL ANY VACANCY:

Failed for lack of motion.

AUTHORIZATION TO THE SUPERINTENDENT TO PAY DEBT SERVICE:

On a motion made by Dr. Varner, seconded by Dr. Sedgwick and carried, the Division Superintendent was authorized to pay school system debt service as soon as possible following the first day of each month.

ADOPTION OF ROBERT’S RULES OF ORDER FOR SCHOOL BOARD GOVERNANCE:

On a motion made by Dr. Sedgwick, seconded by Dr. Varner and carried, the school board adopted Robert’s Rules of Order for conducting meetings with the addition that the chair be allowed to vote.
CONSENT AGENDA:

On a motion made by Dr. Sedgwick, seconded by Dr. Varner and carried, the consent agenda was approved which included the following items:

1.) Minutes of June 3 RRA meeting, Minutes of June 3, 2009 regular meeting, Minutes of June 11, 2009 Closed Session meeting, Minutes of June 22, 2009 Called Meeting, Minutes of June 29, 2009 Year-End Closed meeting
2.) Financial Reports for June 29, 2009 to be forwarded to the County Administrator.
6.) Bills to be paid, including those in the addenda.
7.) Food Services financial report
8.) Use of school property

Correction: Minutes of June 29, 2009, Page 2: Change “It is suggested” to “It is recommended” and on Page 5: Change “The Interim shall head” to “The Intern shall head.”

The Board discussed special meetings and whether a summary should be given for public participation.

ACTION ITEMS:

A.) The Superintendent recommended that the Board approve the Resolution for Spending State Technology Funds. On a motion made by Dr. Sedgwick, seconded by Mrs. Lawman and carried, the Board approved the Resolution for Spending State Technology Funds.

B.) The Superintendent recommended that the Board approve Robert Willis Chapman, reporter for the Farmville Herald for the VSBA Statewide Media Honor Roll. On a motion made by Ms. Fentress, seconded by Dr. Sedgwick and carried, the Board approved the nomination of Robert Willis Chapman for the Statewide Media Honor Roll.

C.) The Superintendent recommended that the Board approve the Local Consolidation Application. On a motion made by Mrs. Leatherwood, seconded by Dr. Varner and carried, the Board adopted a resolution declaring its intention to reimburse the proceeds of Grants for the expenditures.
INFORMATIONAL/DISCUSSION ITEMS:

A.) The Board discussed the Career Technical Annual Plan and will move it to action at the next meeting.

B.) The Board was provided a power point presentation from members of the Leave Policy Committee. Several member of the committee spoke on behalf of individual departments of the school system and Board Members were given the opportunity to ask questions.

Mr. Dove thanked the committee for their work they were able to complete in such a short time frame.

C.) Representatives with the Prince Edward Development Corporation, along with Mr. Wade Bartlett, County Administrator, provided information to the Board regarding a proposed Hotel Conference Center.

The developers are looking at property that would be adjacent to the Prince Edward County Schools transportation department. An estimated 22 acres would still remain clear by the developers, should the school system need to expand under the proposal.

CLOSED SESSION:

On a motion made by Mr. Dove, seconded by Dr. Varner and carried, the Board went into closed session at 3:06 p.m. for the purpose of discussing the following specific matters:

A.) To discuss personnel contracts as authorized by Section 2.1-344(A) (1) of the Code of Virginia.

B.) To discuss the release of an employee contract as authorized by Section 2.1-344(A) (1) of the Code of Virginia.

C.) To discuss the leave pay out of specific individuals as authorized by Section 2.1-344(A) (1) of the Code of Virginia.

On a motion made by Mr. Dove, seconded by Mrs. Lawman and carried, the Board returned to regular session at 4:10 p.m. and in doing so adopted the following certification of Closed Meeting

WHEREAS, the Prince Edward County School Board has convened a closed meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of The Virginia Freedom of Information Act; and
WHEREAS, Section 2.1-344.1 (D) of the Code of Virginia requires a certification by the School Board that such meeting was conducted in conformity with Virginia Law:

NOW, THEREFORE BE IT RESOLVED that the Prince Edward County School Board hereby certifies, that to the best of each member’s knowledge, (i) only public business matters lawfully exempted from open meeting to which this certification applies; and (ii) only such public business which this certification applies, and (iii) only such public business matters as were identified in the motion convening the closed meeting were heard, discussed or considered.

VOTE - AYE: 6
NAY: 0

_______________________
Clerk of the School Board

PUBLIC PARTICIPATION:

Barbara Arieti – Spoke on behalf of the Prince Edward Education Association in support of Mrs. Brown. Requested answers as to why she was not renewed a contract for the 2009-2010 school year.

Teri Kidd – Spoke on behalf of Mrs. Brown. Asked how did we get here? Mrs. Kidd felt the Board still has an obligation to stop the damage done.

Frank Early – Advised the Board to evaluate all situations before making decisions. There are small groups that want to hurt our children. Mr. Early stated adults can take care of themselves; our children need protection.

Alicia Edwards – Spoke as a teacher of the elementary school in support of Mrs. Brown.

Rebecca Bound – Spoke as a substitute teacher of the school system in support of Mrs. Brown. Ms. Bound asked the Board if what’s best for the children what we are here for.

Loretta Cencia – Spoke on behalf of Mrs. Brown and her wonderful leadership. Ms. Cencia felt the popularity of Ms. Brown outweighed the popularity of the Superintendent.
Gail Monk – Spoke as a parent on behalf of Mrs. Brown. Her son was a senior at the high school during Mrs. Brown’s tenure. Mrs. Monk told the Board of Mrs. Brown’s ability to reach out to her son and encourage him to attend college.

Janet Dejong – Read a letter from Sarah Hardy who was unable to attend today’s meeting. Mrs. Hardy requested the Board to consider Mrs. Brown as a candidate for Principal of the elementary school.

Patty Winborne – Spoke as a parent and PTA member on behalf of Mrs. Brown. Mrs. Winborne was concerned about several things that happened in today’s meeting. She is scared for our children after some of the things said at today’s meeting and stated it would reassure her if she could get some information.

George Walker - Spoke as a parent on behalf of Mrs. Brown. Mr. Walker stated our schools are not safe and a child could easily be picked up.

Dawn Woodard – Spoke as a parent, substitute teacher and track coach on behalf of Mrs. Brown. She was asked to gather signatures in support of Mrs. Brown and everyone she asked was willing. There is no short phrase to say how brilliant Mrs. Brown is, stated Mrs. Woodard.

Samuel Trent – Spoke as a parent on behalf of Mrs. Brown. Mr. Trent stated Mrs. Brown is very intelligent, has great knowledge and wisdom.

Chris McCormick – Spoke on the policy of unused sick days. Mr. McCormick stated that the policy was put in place some years ago as an incentive. Mr. McCormick requested the Board freeze days, pay new staff by new policy and divide payout over a period of three years. He also stated if you need to change the per diem, the change should be based on percentage.

Linda Webber – Spoke on the retirement policy and felt the committee formed was not able to reach a viable decision concerning the policy change. Ms. Webber stated that any quick revision to the present retirement policy would be detrimental to employees.

Janice Goode – Spoke on the leave policy and said her loyalty lies here. Requested the Board not take away her days of being an obligated teacher. Mrs. Goode requested the Board change the policy for new personnel from this point on and freeze the days of current employees with full pay upon retirement.
Alice McCormick – Spoke on the leave policy and told the Board she understood the need to decrease liability. Mrs. McCormick told the Board a flat rate would not be equitable and asked the Board to make a decision that is loyal and equitable to employees.

CLOSED SESSION:

On a motion made by Mr. Dove, seconded by Dr. Varner and carried, the Board reconvened to closed session at 5:08 p.m. for the purpose of discussing the following specific matters:

A.) To discuss personnel contracts as authorized by Section 2.1-344(A) (1) of the Code of Virginia.
B.) To discuss the release of an employee contract as authorized by Section 2.1-344(A) (1) of the Code of Virginia.
C.) To discuss the leave pay out of specific individuals as authorized by Section 2.1-344(A) (1) of the Code of Virginia.

On a motion made by Mr. Dove, seconded by Mrs. Lawman and carried, the Board returned to regular session at 6:55 p.m. and in doing so adopted the following certification of Closed Meeting

WHEREAS, the Prince Edward County School Board has convened a closed meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of The Virginia Freedom of Information Act; and
WHEREAS, Section 2.1-344.1 (D) of the Code of Virginia requires a certification by the School Board that such meeting was conducted in conformity with Virginia Law:
NOW, THEREFORE BE IT RESOLVED that the Prince Edward County School Board hereby certifies, that to the best of each member’s knowledge, (i) only public business matters lawfully exempted from open meeting to which this certification applies; and (ii) only such public business which this certification applies, and (iii) only such public business matters as were identified in the motion convening the closed meeting were heard, discussed or considered.

VOTE - AYE: 6
NAY: 0

_____________________
Clerk of the School Board
MATTERS OF RECORD:

1.) The Board discussed the personal contracts – no action taken.

2.) The Board discussed the release of an employee contract. On a motion made by Mrs. Leatherwood, seconded by Mrs. Lawman and carried, the Board voted not to release the employee contract by a vote of 4-0-2, Mr. Tillerson and Dr. Sedgwick opposed.

3.) The Board has listened and discussed the leave pay out and Mr. Dove move to:

- Freeze the current leave payout for all employees at the amount owed the employee on 06-30-09, until the new policy is established.
- All future leave payouts will be paid in five annual installments.
- The Board is freezing the application for payment for unused leave until the new policy is established.
- All future payouts, including the interim accumulation, will be determined by the new policy.
- In considering the new policy the Board will not provide a 100% per diem for employees who currently have fewer than 25 years.

On a motion made by Mrs. Leatherwood, seconded by Dr. Sedgwick and carried, the Board voted unanimously to implement this procedure for leave pay outs.

PERSONNEL:

RETIREMENT

<table>
<thead>
<tr>
<th>Name</th>
<th>School</th>
<th>Department</th>
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<tbody>
<tr>
<td>Corrie Davis</td>
<td>PECMS</td>
<td>Middle Education</td>
</tr>
<tr>
<td>Edward Newby</td>
<td>PECHS</td>
<td>High School Guidance</td>
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RECOMMENDATION PROFESSIONAL ON ANNUAL CONTRACT (2009-2010)

<table>
<thead>
<tr>
<th>Name</th>
<th>School</th>
<th>Department</th>
</tr>
</thead>
<tbody>
<tr>
<td>Karl Willke</td>
<td>PECHS</td>
<td>Music</td>
</tr>
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</table>
RESIGNATION – (Conclusion of the 2008-2009 school year)

Vickie Grove   PECES   Instructional Aide

**FALL SPORTS:**

<table>
<thead>
<tr>
<th>Sport</th>
<th>Position</th>
<th>Vacancy</th>
</tr>
</thead>
<tbody>
<tr>
<td>Football</td>
<td><strong>Terrance Edmonds</strong> Head Varsity Coach</td>
<td>1 Assistant</td>
</tr>
<tr>
<td></td>
<td><strong>James Baker</strong> Assistant Coach</td>
<td></td>
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<tr>
<td></td>
<td><strong>Keith France</strong> Assistant Coach</td>
<td></td>
</tr>
<tr>
<td></td>
<td><strong>James Ford</strong> Assistant Coach</td>
<td></td>
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<tr>
<td></td>
<td><strong>Matthew Leeper</strong> Assistant Coach (Community)</td>
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<tr>
<td></td>
<td><strong>Bobby Simmons</strong> Assistant Coach (Community)</td>
<td></td>
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<tr>
<td>Volleyball</td>
<td><strong>Marvin Meadows</strong> Head Varsity Coach</td>
<td>0</td>
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<tr>
<td></td>
<td><strong>Meghan Jones</strong> Assistant Junior Varsity Coach (Community)</td>
<td></td>
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<tr>
<td></td>
<td><strong>Jessie Smith</strong> Assistant Junior Varsity Coach (Community)</td>
<td></td>
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<tr>
<td>Golf</td>
<td><strong>Michael Weaver</strong> Head Coach</td>
<td>0</td>
</tr>
<tr>
<td>Cross Country</td>
<td><strong>Bruce Bogese</strong> Head Coach</td>
<td>0</td>
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<tr>
<td></td>
<td><strong>Jessica Tibbs</strong> Assistant Coach</td>
<td></td>
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<tr>
<td>Sideline Cheerleading</td>
<td><strong>Position</strong></td>
<td>Vacancy</td>
</tr>
<tr>
<td></td>
<td><strong>Martha Word</strong> Assistant Coach</td>
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**WINTER SPORTS:**

<table>
<thead>
<tr>
<th>Sport</th>
<th>Position</th>
<th>Vacancy</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boys’ Basketball</td>
<td><strong>James Scott</strong> Head Varsity Coach</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td><strong>Jason Lee</strong> Assistant Varsity Coach</td>
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<tr>
<td></td>
<td><strong>Terence Edmonds</strong> Head Junior Varsity Coach</td>
<td></td>
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<tr>
<td>Girls Basketball</td>
<td>Position</td>
<td>Vacancy</td>
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<tr>
<td>-----------------</td>
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</tr>
<tr>
<td>Alan McCormick</td>
<td>Head Coach</td>
<td>1 Assistant</td>
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<tr>
<td>Latasha Garrett</td>
<td>Head Junior Varsity Coach</td>
<td></td>
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<tr>
<td>Irma Watson</td>
<td>Assistant Junior Varsity Coach (Community)</td>
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<table>
<thead>
<tr>
<th>Sideline Cheerleading</th>
<th>Position</th>
<th>Vacancy</th>
</tr>
</thead>
<tbody>
<tr>
<td>Katrina Berryman</td>
<td>Assistant Coach</td>
<td></td>
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<table>
<thead>
<tr>
<th>Indoor Track</th>
<th>Position</th>
<th>Vacancy</th>
</tr>
</thead>
<tbody>
<tr>
<td>James Baker</td>
<td>Head Varsity Coach</td>
<td>0</td>
</tr>
<tr>
<td>Dawn Woodard</td>
<td>Assistant Varsity Coach (Community)</td>
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<thead>
<tr>
<th>Swimming</th>
<th>Position</th>
<th>Vacancy</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bruce Bogese</td>
<td>Head Varsity Coach</td>
<td>0</td>
</tr>
<tr>
<td>Mary Jo Chassey</td>
<td>Assistant Varsity Coach (Community)</td>
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*Employment is contingent upon the receipt of a satisfactory Child Abuse Report
**Employment is contingent upon the receipt of a satisfactory Child Abuse Report and Criminal Background check

**Substitute Teacher List: 2009-2010**

The Board received the list of substitute teachers for the 2009-2010 school year. On a motion made by Mrs. Leatherwood, seconded by Dr. Sedgwick and carried, the Board approved the personnel recommendations and Substitute List as presented by a unanimous vote.

**RESPONSE TO PUBLIC PARTICIPATION:**

The Board will respond in writing.

**CORRESPONDENCE:**

The Board received a request from Generations Church of Virginia requesting the use of school property. The Board will discuss this request further and respond in writing.
MATTERS OF CONCERN:

Dr. Sedgwick – What happened to the part-time grant writer? The grant writer is still a part of the budget. A job description will be drafted for the Superintendent to review for posting of the position.

Dr. Sedgwick moved to return to Closed Session to discuss a personnel issue. On a motion made by Dr. Sedgwick, seconded by Mr. Tillerson and carried, the Board reconvened to Close Session at 7:10 p.m. for the purpose of discussing the following specific matters:

D.) To discuss a personnel issue as authorized by Section 2.1-344(A) (1) of the Code of Virginia.

On a motion made by Mr. Dove, seconded by Mrs. Lawman and carried, the Board returned to regular session at 7:44 p.m. and in doing so adopted the following certification of Closed Meeting

WHEREAS, the Prince Edward County School Board has convened a closed meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of The Virginia Freedom of Information Act; and

WHEREAS, Section 2.1-344.1 (D) of the Code of Virginia requires a certification by the School Board that such meeting was conducted in conformity with Virginia Law:

NOW, THEREFORE BE IT RESOLVED that the Prince Edward County School Board hereby certifies, that to the best of each member’s knowledge, (i) only public business matters lawfully exempted from open meeting to which this certification applies; and (ii) only such public business which this certification applies, and (iii) only such public business matters as were identified in the motion convening the closed meeting were heard, discussed or considered.

VOTE - AYE: 6
NAY: 0

_______________________
Clerk of the School Board

MATTERS OF RECORD:

The Board discussed the personnel issue – no action taken.
Mr. Dove moved, with no objection to recess until July 13, 2009 at 6:00 p.m. when the Board will meet for a general meeting.

_____________________________                _____________________________
Mr. Russell L. Dove, Chair   Mrs. Angela L. Foster, Clerk